

To: Members of the Governance and

Audit Committee

Date: 19 January 2023

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Dear Councillor

You are invited to attend a meeting of the GOVERNANCE AND AUDIT COMMITTEE to be held at 9.30 am on WEDNESDAY, 25 JANUARY 2023 in COUNTY CHAMBER, COUNTY HALL, RUTHIN AND BY VIDEO CONFERENCE.

Yours sincerely

G. Williams

Monitoring Officer

AGENDA

1 APOLOGIES

2 DECLARATION OF INTERESTS (Pages 5 - 6)

Members to declare any personal or prejudicial interests in any business identified to be considered at this meeting.

3 URGENT MATTERS

Notice of items, which in the opinion of the Chair should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act 1972.

4 MINUTES (Pages 7 - 16)

To receive the minutes of the Governance and Audit Committee meeting held on 23 November 2022 (copy enclosed).

5 RECRUITMENT, RETENTION AND WORKFORCE PLANNING (Pages 17 - 50)

To receive a report on the position for Denbighshire County Council with regards to Recruitment and Retention issues and Workforce Planning activities (copy enclosed).

6 INTERNAL AUDIT UPDATE (Pages 51 - 82)

To consider a report by the Chief Internal Auditor (copy attached) updating members on Internal Audit progress.

7 BUDGET PROCESS UPDATE (Pages 83 - 94)

To receive an update on the current Medium Term Financial Plan and Budget Timetable (copy attached).

8 TREASURY MANAGEMENT (Pages 95 - 140)

To receive a report showing how the Council will manage its investments and its borrowing for the coming year and sets the policies within which the Treasury Management function operates (copy attached).

9 GOVERNANCE AND AUDIT COMMITTEE WORK PROGRAMME (Pages 141 - 146)

To consider the committee's forward work programme (copy enclosed).

INFORMATION REPORT

10 INFORMATION REPORT - PUBLIC SECTOR READINESS FOR NET ZERO CARBON BY 2030 (Pages 147 - 172)

To receive for information a report by Audit Wales entitled Public Sector Readiness for Net Zero Carbon by 2030 (copy enclosed).

MEMBERSHIP

Councillors

Ellie Chard Elfed Williams
Justine Evans Mark Young
Carol Holliday

Lay Member

Nigel Rudd Paul Whitham David Stewart

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